

Health and Safety Representative Initial OHS Training Course (5 Days)

HSRs and Deputy HSR have a big role in making each workplace safer. HSR need to develop skills in order to represent the members of their Designated Work Group (DWG); also to exercise judgement when exercising their powers under the OHS Act.

Section 67 of the Victoria OHS Act 2004 provides an entitlement for a HSR to attend a company paid initial course of training.

Employers under the OHS Act must allow a representative to attend an approved course during paid time and pay the cost of the course and any other associated expenses.

Who Should Attend:

The course is designed specifically for Health & Safety Representatives and Deputy Health and Safety Representatives. Managers, supervisors, health and safety committee members and anyone else with an interest in health and safety will also get value from attending this course.

Update your skills. Courses and information change. If your OHS training over 2 years old, attending the updated course is a good idea. Employers who recognises the benefits of HSRs receiving regular refresher and repeats of initial courses frequently allow HSR to attend additional 5 day courses each time they are re-elected.

Learning Objectives:

- Reading the law for yourself.
- Interpreting the OHS legislative framework and its relationship to the HSR
- Identifying key parties and their legislative obligations and duties
- Establishing representation in the workplace
- Participating in group exercises
- Consultation and issue resolution
- Representing designated work group members in any OHS risk management process undertaken by the appropriate duty holder(s)
- Issuing Provisional Improvement Notice (PIN) and directing cessation of work

We are Unique

- U-Comply Safety utilises approved Systec courses and bring our own style and experience to make the training relevant and valid. Our trainer is Master's qualified in Safety, Diploma qualified in Workplace Training, Design and Assessment and a Fellow at the AIHS. He is well known for his enthusiasm, passion, ongoing support, and expert delivery.
- Our trainer has real world experience as a successful safety manager in a large employer therefore has experience out of the classroom. Students are typically energised and empowered with relevant techniques to contribute effectively upon their return to work.

After completing the HSR Initial course, HSRs and deputy HSRs may attend annual one-day refresher courses.